

Privacy Policy

1. Data Protection at a Glance

1.1 General Information

This Privacy Policy provides an overview of how your personal data is collected, used, and protected when you visit our website, www.mejuvante.com.

Personal data refers to any information that can be used to identify you personally, as defined under Article 4(1) of the General Data Protection Regulation (GDPR). This includes, but is not limited to, your name, email address, IP address, or other identifiable information.

Mejuvante GmbH takes the protection of your personal data very seriously. We process your personal data confidentially and in accordance with applicable data protection laws and this Privacy Policy.

1.2 Who is Responsible for Data Collection on This Website?

Data processing on this website is carried out by:

Mejuvante GmbH

Robert-Bosch-Str. 4b

35440 Linden, Germany

Represented by: Timo Taurig

Phone: +49 6196 777 17 0

Fax: +49 6196 777 17 99

Email: working@mejuvante.com

The hosting provider is:

1&1 Telecommunication SE

Elgendorfer Str. 57

56410 Montabaur, Germany

1.3 How Do We Collect Your Data?

Your personal data is collected in two ways:

a) Data provided by you

This includes information that you voluntarily provide, such as:

Name

Email address

Contact details

Information entered in contact or application forms

b) Data collected automatically

When you visit our website, technical data is automatically collected by our IT systems, including:

IP address

Browser type and version

Operating system

Date and time of website access

Internet service provider

Pages visited

This data collection occurs automatically when you access our website.

1.4 What Do We Use Your Data For?

Your data is used for the following purposes:

To ensure proper functioning of the website

To maintain website security and stability

To improve website performance

To respond to inquiries

To analyze website usage and user behavior (with consent)

Legal basis: Article 6(1)(a), (b), and (f) GDPR.

1.5 What Rights Do You Have Regarding Your Data?

You have the right to:

Access your stored personal data

Request correction of inaccurate data

Request deletion of your data

Restrict data processing

Receive your data in a portable format

Withdraw consent at any time

Object to data processing

You also have the right to file a complaint with a supervisory authority.

Contact: datenschutz@mejuvante.de

2. General Information and Mandatory Information

2.1 Responsible Entity and Data Protection Officer

The responsible entity for data processing is:

Mejuvante GmbH

Robert-Bosch-Str. 4b

35440 Linden, Germany

Email: working@mejuvante.com

Data Protection Officer:

Email: evelyn.schiener@mejuvante.com

The responsible entity determines the purposes and means of processing personal data.

2.2 Accessing Our Website

When you access our website, the following information is automatically collected:

IP address

Date and time of access

Browser type

Operating system

Internet service provider

Amount of data transferred

Access status

This data is stored in server log files.

Purpose of processing:

Website functionality

System security

Website optimization

Legal basis: Article 6(1)(f) GDPR (legitimate interest)

Retention period: Log files are stored for approximately 3 months.

2.3 Plugins and Tools

Google Maps

We use Google Maps to provide interactive maps.

Provider:

Google Inc.

1600 Amphitheatre Parkway

Mountain View, CA 94043, USA

Google may collect:

IP address

Location data

Legal basis: Article 6(1)(a) GDPR (Consent)

More information:

<https://policies.google.com/privacy>

Google Analytics

We use Google Analytics to analyze website usage.

Google Analytics uses cookies to collect:

Website usage data

IP address (anonymized)

User interaction data

IP anonymization is enabled.

Google processes data on our behalf to provide reports and analytics.

Legal basis: Article 6(1)(a) GDPR (Consent)

Opt-out: <https://tools.google.com/dlpage/gaoptout>

2.4 Social Media Presence

We maintain profiles on social media platforms including:

LinkedIn

Xing

Kununu

If you interact with us on these platforms, your data may be processed according to their privacy policies.

This includes:

Messages

Comments

Profile information

3. Disclosure of Your Data

Your personal data will not be shared with third parties except:

Hosting providers

Google services (Analytics and Maps, with consent)

Legal authorities if required by law

We use appropriate security measures to protect your data.

4. Your Rights

4.1 Withdrawal of Consent

You may withdraw your consent at any time.

Withdrawal does not affect the legality of prior processing.

4.2 Right to Lodge a Complaint

You may file a complaint with:

Hesse Data Protection Authority

<https://datenschutz.hessen.de/>

4.3 Right to Data Portability

You have the right to receive your data in a machine readable format.

4.4 Access, Correction, and Deletion

You may request:

Access to your data

Correction of inaccurate data

Deletion of your data

Contact: datenschutz@mejuvante.de

5. Right to Object

You have the right to object to data processing based on legitimate interests under Article 21 GDPR.

You may object at any time by contacting:

datenschutz@mejuvante.de

6. Contact Form

When using our contact form, we collect:

Name

Email address

Message content

Purpose: Respond to your inquiry.

Legal basis: Article 6(1)(b) GDPR.

Data is deleted after the inquiry is resolved.

7. Application Form

When applying through our website, we process application data for recruitment purposes.

Legal basis: §26 BDSG and GDPR.

Application data is handled confidentially.

8. Data Security (TLS Encryption)

This website uses TLS encryption to protect data transmission.

You can identify secure connections by:

“https://” in the browser address bar

Lock symbol in browser

Encrypted data cannot be read by third parties.

9. External Links

Our website may contain links to third-party websites.

We are not responsible for their privacy practices.

10. Miscellaneous

While we implement strong security measures, complete protection of internet transmissions cannot be guaranteed.